Partner Organization Name: Coalition to Restore Coastal Louisiana

Corps Member Position Title: Oyster Shell Recycling Coordinator

Supervisor: Darrah Bach

Days/Hours of Service: Monday – Friday from 9-5; with some nights and weekends required. Time will be split evenly between remote, office, and field workdays (primarily at CRCL’s Restoration Headquarters in Violet, LA).

Physical Location: 3801 Canal Street 1000, New Orleans and Remote

Organization Mission and/or Goals:

The Coalition to Restore Coastal Louisiana is a nonprofit organization whose mission is to unite people in action to achieve a thriving, sustainable Louisiana coast for all.

Purpose: CRCL represents a broad spectrum of concerned coastal residents working towards a sustainable future for Louisiana in the face of climate change and wetland loss. Through advocacy we work to ensure that restoring and protecting coastal Louisiana is a top priority for our state and the nation. We also advance on-the-ground restoration through our Native Plants and Oyster Shell Recycling Programs. To build support for coastal protection and sustain as much of Louisiana’s coast as possible, CRCL raises public awareness of the importance of coastal wetlands through community engagement.

Vision: Vibrant wetlands, with hurricane protection, bountiful ecosystems, and economic opportunities across Louisiana’s coast.

Program Mission and/ or Goals:

Mission: This position will provide support for CRCL’s restoration programs. CRCL’s Native Plants Program (NPP), Oyster Shell Recycling Program (OSRP) and Coastal Adventures Program (CAP) build support for coastal restoration amongst stakeholders by directly improving coastal habitats and serving as a platform to engage and educate the community about coastal land loss issues and solutions. The NPP engages coastal residents in wetland
restoration through volunteer planting events. The OSRP recycles oyster shells from New Orleans-area restaurants and engages volunteers in the construction of recycled oyster reefs that protect Louisiana's eroding coast. The CAP is CRCL’s newest pilot program, currently offering educational kayak tours.

Goals: CRCL’s restoration programs aim to give hundreds of people a variety of opportunities to get outside and get involved with coastal restoration each year. With a wide range of programming, CRCL strives to offer everyone the opportunity to engage in solutions for our coast.

Member Position Summary:
The Oyster Shell Recycling Program Coordinator will work closely with the OSRP staff members to advance the goals of the program. The Coordinator will support all of the restoration programs’ staff and director to advance ongoing oyster shell recycling and other ecological restoration work in the field and at CRCL’s Restoration Headquarters in Violet (St. Bernard Parish). This work includes essential preparations for upcoming events, managing events, accompanying OSRP staff on restaurant recruitment and partnership meetings, educational tours and field trips, tabling opportunities and monitoring and maintenance activities at restoration project sites. The Coordinator will be a functional member of CRCL’s Restoration Krewe, a team of engaged members working together to execute 30 to 50 volunteer events per year. Workdays will involve an array of office and field responsibilities, including frequent field days directing and supervising volunteers of varying experience levels in remote locations across coastal Louisiana. This position will require a flexible schedule and some work on weekends.

Essential Functions of Position:

- Support the coordination of logistics, equipment and personnel leading up to and during volunteer restoration project days and supervise volunteers during events.
- Support the OSRP staff in the strategic expansion of the program involving restaurant recruitment, public outreach and creative problem solving.
- Work strategically to improve overall program functions toward more successful and impactful volunteer events.
- Collaborate closely with restoration programs staff and other CRCL-based Serve Louisiana corps members.
- Offer support in coordinating and attending events for all three programs.
- Maintain all equipment used in restoration projects.
- Maintain Restoration Headquarters.
- Monitoring of previously planted restoration sites including the collection, analysis and reporting of field data.
• Contribute to developing media content about CRCL restoration activities.
• As needed, support scientific research and management of project data and basic GIS data for outreach and reporting purposes.
• Provide additional support for CRCL events, such as our annual Shell-a-Bration, the State of the Coast conference (in odd years), annual Stewardship Awards event, Restoration on the Half Shell, etc.

Member Impact
The Coordinator will add capacity to CRCL’s team by providing additional support at restoration workdays, serving as volunteer supervisors to allow us to host more volunteers, restore larger areas of sensitive coastline, and diversify the experiences and types of restoration projects we can offer. Our collective goal will be to maximize the experience, impact and attendance of restoration events. As we broaden the audience of our restoration programs, this team will educate and empower a growing legion of coastal advocates working collectively towards a thriving, sustainable Louisiana coast. The Coordinator’s work with partner restaurants will raise the profile of the OSRP—and hence coastal land loss and restoration solutions.

Skills, knowledge and trainings the corps member should expect to gain from this position

● First aid/CPR training
● DEIJ workshops
● Internal team-building workshops
● Opportunity to enroll in workshops of interest – such as Master Naturalists
● Frequent networking opportunities across multiple other organizations and agencies
● “Lunch and learn” presentations

Ideal Candidate Qualifications
● Interest in coastal restoration, community engagement and science communication.
● Willingness to work in remote wetland ecosystems with frequent exposure to hot and humid weather conditions.
● Personable and able to work with volunteers of varying ages, backgrounds and abilities.
● Coursework in wetland ecology, environmental studies, environmental science, natural resource management, marine biology, botany or similar is preferred, but not required.
● Experience with fieldwork in a coastal environment.
● Familiarity with Louisiana’s coastal land loss issues and coastal restoration/protection projects is preferred.
● Operational knowledge of Microsoft Office 365 software, particularly Excel
● Enthusiasm for physically demanding work outdoors in various weather/site conditions
● Independent and self-motivated, with leadership and communication skills
● Comfortable working in office, remote, and field work settings
● Ability to serve full time for 11 months (1700 hours)
• Applicant must live in the greater New Orleans area
• Ability to work atypical hours, weekends, and travel for sometimes several days at a time
  * Applicant strongly encouraged to possess valid driver’s license, safe driving record, and personal vehicle.