Partner Organization Name: Together Baton Rouge (TBR)

Corps Member Position Title: Recruitment Coordinator

Supervisor: Edgar Cage

Days/Hours of Service: Corps Member will be required to serve 40 hours a week. Hours are flexible as many meetings and events are held on weekends and evenings.

Physical Location: McKinley High Alumni Center, 1520 Thomas H. Delpit Dr, Baton Rouge, LA 70802

Organization Mission and/or Goals:
Together Baton Rouge (TBR) is a broad based organization made up of over 30 member institutions. Together Baton Rouge crosses lines of race, religion, geography, class and party affiliation and seeks to build a community based organization that serves its membership by educating and organizing for change. The mission of TBR is to give citizens voice and agency in the decision-making processes that affect them and their families. TBR works intentionally to support those constituents who have historically been excluded from public discussion and community control of the resources critical to their health and welfare.

Program Mission and/or Goals:
The Recruitment Coordinator will work to recruit and train new and established institutional leaders. They will help develop training curriculum (civic academies) to be used to educate TBR members and the community at large about issues impacting families in Baton Rouge.

Member Position Summary:
The Recruitment Coordinator will continue to build on the work of the previous Serve Louisiana member in the following manner:

They will conduct a series of one-on-one relational meetings with current and prospective leaders representing a diverse group of faith, labor, educational and civic organizations. Relational meetings are a core component of TBR's work- getting to know community leaders; their interests, their abilities and the challenges that face them individually and the institutions they lead. Relational meetings are the first step towards building a broad based coalition of institutions with similar interests; teaching effective strategies for change. TBR has a number of work groups organized
around issues of interest to its membership (Criminal Justice Reform, Tax Fairness, Utility Grid Resilience, Public Safety, Healthy Housing, Healthy Food Access, and Health Access). Work groups can be initiated by any member institution. They are organized and run by leaders with the support of the Recruitment Coordinator and the Lead Organizer. The Coordinator’s involvement with these groups will be based on the their interests and the needs of the work group.

**Essential Functions of Position:**

- The Corps Member (CM) will conduct 5-8 relational meetings a week. There will be significantly more relational meetings at the beginning of the service term as the CM is introduced to the membership. The supervisor will train the CM in the process of relational meetings.
- CM will research, develop and conduct Civic Academies.
- CM will train TBR leaders as to how to conduct Civic Academies for their own respective institutions.
- CM will learn the history, strategy and tools of organizing by meeting regularly with the Supervisor and other IAF organizers in the region.
- CM will learn the IAF method of organizing which has a long history of success in many communities both here and abroad.
- CM will strengthen the TBR organization so it can continue to act on behalf of marginalized citizens.

**Skills, knowledge and trainings the corps member should expect to gain from this position**

CM will gain training and experience in relationship development, contact management systems, and civic exploration/engagement.

**Ideal Candidate Qualifications**

- Good interpersonal and communication skills. Interest in community organizing.
- Prefer college graduate with good listening and analytical skills
- Corps Member must have a car