

# 2024-2025 AmeriCorps Member Position Description



**Partner Organization Name:** Together Baton Rouge (TBR)

**Corps Member Position Title:** Young Adult Initiative Organizer (YAIO)

**Supervisor:** Edgar Cage (Interim Lead Organizer/ILO)

**Days/Hours of Service:** Corps Member (CM) will be required to serve 40 hours a week. Hours are flexible as many meetings and events are held on weekends and evenings.

**Physical Location:** McKinley High Alumni Center, 1520 Thomas H. Delpit Dr, Baton Rouge, LA 70802

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## **Organization Mission and/or Goals:**

Together Baton Rouge (TBR) is a broad based organization made up of over 30 member institutions. Together Baton Rouge crosses lines of race, religion, geography, class and party affiliation and seeks to build a community based organization that serves its membership by educating and organizing for change.

The mission of TBR is to give citizens voice and agency in the decision-making processes that affect them and their families. TBR works intentionally to support those constituents who have historically been excluded from public discussion and community control of the resources critical to their health and welfare.

## **Program Mission and/ or Goals:**

The Young Adult Initiative Organizer (YAIO) will work with the ILO to recruit and train new and established institutional leaders. YAIO will help develop training curriculum (civic academies) to be used to educate TBR members and the community at large about issues impacting families in Baton Rouge.

## **Member Position Summary:**

The Young Adult Initiative Organizer (YAIO) will continue to build on the work of the previous corps members' in the following manner:

- They will conduct a series of one-on-one relational meetings with current and prospective leaders representing a diverse group of faith, labor, educational and civic organizations.

- Relational meetings are a core component of TBR's work- getting to know community leaders; their interests, their abilities and the challenges that face them individually and the institutions they lead.
- Relational meetings are the first step towards building a broad based coalition of institutions with similar interests; teaching effective strategies for change.
- TBR has a number of work groups organized around issues of interest to its membership (Criminal Justice Reform, Tax Fairness, Utility Grid Resilience, Public Safety, Healthy Housing, Healthy Food Access, and Health Access).
- Work groups can be initiated by any member institution. They are organized and run by leaders with the support of the YAIO and the Lead Organizer.
- The YAIO's involvement with these groups will be based on the YAIO's interests and the needs of the work group.

#### **Member Impact:**

- The CM will strengthen and expand institutional membership in TBR through relational meetings, work group support, and creation of civic academies to educate the broader membership of TBR.
- The CM will provide support (as needed) to TBR workgroups. This work may entail some of the following activities: scheduling and attending work group meetings, taking notes of meetings, doing background research on issues that arise, making follow up calls.
- The CM will learn the Industrial Area Foundation (IAF) organizing method and effective strategies for change.

#### **Essential Functions of Position:**

- CM will conduct 5-8 relational meetings a week. There will be significantly more relational meetings at the beginning of the service term as the CM is introduced to the membership.
- Interim Lead Organizer will train the CM in the process of relational meetings.
- CM will research, develop and conduct Civic Academies.
- CM will train TBR leaders as to how to conduct Civic Academies for their own respective institutions.
- CM will learn the history, strategy and tools of organizing by meeting regularly with ILO and other IAF organizers in the region.
- CM will learn the IAF method of organizing which has a long history of success in many communities both here and abroad.
- CM will strengthen the TBR organization so it can continue to act on behalf of marginalized citizens.

#### **Skills, knowledge and trainings the corps member should expect to gain from this position**

CM will gain training and experience in relationship development, contact management systems, and civic exploration/engagement.

#### **Ideal Candidate Qualifications**

- Good interpersonal and communication skills. Interest in community organizing.
- Prefer college graduate with good listening and analytical skills
- Corps Member must have a car